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Fessenden Summer Camps

Coach Job Description*

Coach leads and actively engages in a safe, organized, meaningful, enriching, and fun activity program for campers ages 5 - 15 (age range for each sport camp varies). The program should focus on skills for the activity and for life, such as teamwork, healthy competition, being active and healthy, creativity, confidence, and having fun. The position helps directors plan, coordinate and run camp events. Candidates must be available to work the full program season (June 13th-August 19th) and be able to attend staff training dates before camp starts. Additional working weeks can be contracted during the camp season. This is a seasonal position.

Qualifications and Skills:

- Training/certification and/or experience in the sport.
- Demonstrated experience playing and coaching the sport and/or working with and leading children preferably in the sport.
- Desire and ability to supervise, lead, and positively manage campers and work with other staff in a cooperative, team-oriented camp atmosphere.
- Knowledge and skills in the sport and the ability to teach these skills to campers and staff.
- Strong communication skills.
- Possess excellent character, integrity, adaptability, patience, self-control, enthusiasm, and a sense of humor.
- Must be 21 years of age or older.
- Pass a MA State run background check including a CORI and SORI.
- Proof of Covid-19 Vaccination Required.

Responsibilities:

- Formulate, plan, and lead age appropriate, safe, and enriching activities in the sport.
- Follow and uphold all policies and philosophies of Fessenden Summer Camps.
- Follow and uphold all state and local health and safety regulations and guidelines and those set by the Camp.
- Teach staff their responsibilities in your activity area during staff training and throughout the season.
- Teach and guide campers, CITs, and coworkers in participating successfully and appropriately in all aspects of the sport and related activities, including proper and safe use of equipment..
- Conduct initial, in-season, and end-of-season inventories, assuring appropriate supplies for activity and storage of the supplies.
- Conduct and ensure regular cleaning and checks of spaces and equipment are being performed by group staff according to health and safety protocols.
- Participate in and assist in running camp events and initiatives.
- Communicate regularly with the direct supervisor regarding concerns, updates, challenges, and successes.
- Communicate with parents about their child when necessary and appropriate.
- Set a good example for campers and coworkers in all areas, including but not limited to health and safety, accountability, fairness, organization, punctuality, following the rules, and sportsmanship.
- Perform other duties as assigned by supervisor and Director.

Job Requirements

- Available 8:30am-3:00pm, Monday – Friday for the entire program season and to attend all staff training sessions before and during program season.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate health and safety regulations and emergency procedures, and apply appropriate behavior management techniques.
- Occasional lifting, bending, and climbing stairs.
- Frequent talking, listening, walking, sitting, and standing.
- At least some high activity which may include dancing, running, swimming, and jumping (amount varies by sport).
- Possess the visual and auditory ability to identify and respond to environmental and other hazards related to camp activity.
- Be able to lead and fully participate in the sport.

*Subject to be amended at any time.