



www.fessendensummercamps.org

APPLY NOW!

Fessenden Day Camp

Aquatics Staff (Lifeguard/ Swim Instructor) Job Description*

A Lifeguard/ Swim Instructor is part of the Aquatics Staff team working at our two pools. Our camp goal is that every camper leaves us a better and safer swimmer and more confident individual. This position is involved in all aquatic activities including swim lessons, recreational swim, and pool events. This position ensures all aquatics activities are safe, positive, enriching, and fun in an inclusive atmosphere. Instructors are responsible for leading safe, skills based, and fun swim lessons for groups of 4-10 campers depending on swim ability. This position spends about half of the day teaching swimming and the other half lifeguarding. The position is for the full eight-week season (June 27th - August 19th) including events and staff training dates the week before camp starts. This is a seasonal position.

Qualifications and Skills

- Current certifications in Lifeguarding and CPR/AED/First Aid by a nationally recognized organization.
- Water Safety Instructor certification is strongly recommended.
- Desire and ability to supervise, lead, and positively manage campers and work with staff in a cooperative, team-oriented camp atmosphere.
- Possess excellent character, integrity, adaptability, patience, self-control, enthusiasm, and a sense of humor.
- Must be 17 years of age or older.
- Pass a MA State run background check including a CORI and SORI.
- Proof of Covid-19 Vaccination.

Responsibilities:

- Using the Red Cross Learn-to-Swim Program, teach safe, fun, and meaningful swimming lessons.
- Evaluate campers in your swim lessons and complete necessary paperwork.
- Uphold all policies and philosophies of the Fessenden Day Camp.
- Communicate and work with a variety of age and skill levels.
- Be part of daily check of pool area and equipment for cleanliness and safety concerns.
- Complete job assigned as needed (Chlorine/pH Testing, Equipment, Lane Lines, AED)
- Supervise all swimming activities and enforce pool rules.
- Guide campers and CITs in participating successfully and appropriately in all aspects of swimming activities.
- Set a good example for campers and coworkers in all areas, including but not limited to accountability, fairness, organization, cleanliness, punctuality, following the rules, and sportsmanship.
- Assist in emergency procedures and complete any necessary related paperwork.
- Available 8:45am-4:00pm, Monday – Friday for the entire camp season (all 8 weeks) and to attend all staff training sessions before and during camp season.
- Participate in and assist in running camp events and initiatives.
- Communicate and work with groups and provide necessary instruction to campers.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior management techniques.
- Meet/communicate regularly with direct superior regarding concerns, updates, challenges, and successes.
- Ability to communicate with parents about their child when necessary and appropriate.

Physical Demands

- High activity including swimming, jumping, diving, and may include dancing and running.
- Occasional lifting, bending, and climbing stairs
- Frequent talking, listening, walking, sitting, and standing.
- Demonstrate lifeguard and swimming skills including proficiency in all strokes, swimming 500 yards, rescues, removals, CPR and first aid.
- Must possess the visual and auditory ability to identify and respond to environmental and other hazards related to camp and swimming activities.

*Subject to be amended at any time.