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Fessenden Summer Camps

STEM Counselor Job Description*

STEM Counselor assists in leading and actively engaging in a safe, organized, meaningful, enriching, and fun activity program in both the Day Camp and specialty area for campers ages 6 - 13 (age range varies for each specialty camp). The program focuses on skills for the activity and for life, such as collaboration, healthy competition, being active, creativity, confidence, and having fun. Candidates must be available to work the full program season (June 27th-August 26th) and be able to attend staff training dates before camp starts. Additional working weeks can be contracted during the camp season. This is a seasonal position.

Qualifications and Skills:

- Training/certification and/or experience in your specialty area (STEM).
- Demonstrated experience being a part of the specialty activity and/or working with and leading children preferably in the specialty.
- Desire and ability to supervise, lead, and positively manage campers and work with other staff in a cooperative, team-oriented camp atmosphere.
- Knowledge and skills in your assigned area and the ability to teach these skills to campers.
- Strong communication skills.
- Possess excellent character, integrity, adaptability, patience, self-control, enthusiasm, and a sense of humor.
- Must be 19 years of age or older.
- Pass a MA State run background check including a CORI and SORI.
- Proof of Covid-19 Vaccination Required.

Responsibilities:

- Take primary responsibility for the health, well-being and happiness of campers in group.
- Take lead in creating a positive and inclusive group environment working with coworkers and superiors.
- Assist instructors and be able to lead age appropriate, safe, and enriching activities in the program.
- Follow and uphold all policies and philosophies of Fessenden Summer Camps.
- Follow and uphold all state and local health and safety regulations and guidelines and those set by the Camp.
- Assist in teaching and guiding campers, CITs in participating successfully and appropriately in all aspects of the program, including proper and safe use of equipment.
- Develop a relationship with each camper in group and learn their needs.
- Encourage respect for self, others, personal property, and camp equipment and facilities.
- Be part of regular cleaning and checks of group and activity areas and equipment according to health and safety protocols.
- Participate in and assist in running camp events and initiatives.
- Communicate regularly with the direct supervisor regarding concerns, updates, challenges, and successes.
- Communicate with parents about their child when necessary and appropriate.
- Set a good example for campers and coworkers in all areas, including but not limited to health and safety, accountability, fairness, organization, punctuality, following the rules, and collaboration.
- Perform other duties as assigned by supervisor and Director.

Job Requirements

- Available 8:30am-4:00pm, Monday – Friday for the entire program season and to attend all staff training sessions before and during program season.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate health and safety regulations and emergency procedures, and apply appropriate behavior management techniques.
- Occasional lifting, bending, and climbing stairs.
- Frequent talking, listening, walking, sitting, and standing.
- At least some high activity which may include dancing, running, swimming, and jumping (amount varies by specialty program).
- Possess the visual and auditory ability to identify and respond to environmental and other hazards related to camp activity.
- Be able to lead and fully participate in the specialty program.

*Subject to be amended at any time.